



Fortunate Families, Inc.

STATEMENT OF NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY

To the extent required by law, Fortunate Families, Inc. ("Fortunate Families") will comply with Title VII of the Federal Civil Rights Act, and all other applicable federal, state and local equal employment laws. Fortunate Families is fully committed to the principles of equal employment opportunity, and it is the policy of Fortunate Families to make employment opportunities available to all employee applicants and employees without regard to race, creed, color, national origin, sex, age, disability, or marital status, as well as homosexual, bisexual or transgender orientation status and to provide a work environment free of bias or harassment on such classifications. Any employee who believes that Fortunate Families has violated this policy should immediately contact the Board President; if employee believes that the Board President is involved in such prohibited activity then he/she should immediately contact any other Board member. In either case, the complaint shall be promptly investigated to the degree required under the circumstances by a sub-committee convened for such investigation by the Board.